

# CULTURAL DIVERSITY STUDIES UNDERGRADUATE CERTIFICATE

## Introduction

Please click here (<http://catalog.ucdenver.edu/cu-denver/undergraduate/schools-colleges-departments/college-liberal-arts-sciences/ethnic-studies/>) to see Ethnic Studies department information.

The undergraduate certificate in cultural diversity studies is designed to appeal to undergraduate students with a background in any major. It will allow students to demonstrate to potential employers that they possess the multicultural skills and knowledge necessary to succeed in the workplace. Students will enroll in department courses that focus on the historical context in which race and culture have emerged in the United States.

This certificate is also targeted to non-degree-seeking professionals who seek to acquire multicultural knowledge and the skills necessary to ensure their success in professional environments. Students will be encouraged to think critically about race and race relations. Their expanded understandings of the implications of race and culture in work environments will ensure employers that they offer the highest quality employees opportunities in employment or advancement.

Additional information about the undergraduate certificate in cultural diversity studies may be obtained from the Ethnic Studies

Plaza Building, Suite 102  
Phone: 303.315.7205  
[https://clas.ucdenver.edu/ethnic-studies/academic-tracks/certificates#cultural\\_diversity\\_certificate-172](https://clas.ucdenver.edu/ethnic-studies/academic-tracks/certificates#cultural_diversity_certificate-172) ([https://clas.ucdenver.edu/ethnic-studies/academic-tracks/certificates/#cultural\\_diversity\\_certificate-172](https://clas.ucdenver.edu/ethnic-studies/academic-tracks/certificates/#cultural_diversity_certificate-172))

## Program Delivery

- This is an on-campus program and all courses are available online.

## Declaring This Certificate

Students interested in completing this certificate should complete this form: CLAS Undergraduate Certificate Intent to Declare Form ([https://ucdenver.co1.qualtrics.com/jfe/form/SV\\_2hNYIHqVx0Ta0Dk/](https://ucdenver.co1.qualtrics.com/jfe/form/SV_2hNYIHqVx0Ta0Dk/)), which requests that the certificate be added to your student record. Once added, you will be able to run a certificate degree audit. The certificate degree audit should be used in collaboration with the Certificate Advisor to ensure successful completion of the requirements.

Students should then work with Faye Caronan (Faye.Caronan@ucdenver.edu) – the certificate advisor, to ensure completion of all certificate requirements.

## Completing This Certificate

Students must also complete the CLAS Undergraduate Certificate Completion Verification Form, ([https://ucdenver.co1.qualtrics.com/jfe/form/SV\\_eyPLZl6vVh0wG8K/](https://ucdenver.co1.qualtrics.com/jfe/form/SV_eyPLZl6vVh0wG8K/)) before graduation, in order to confirm completion of their certificate. The certificate advisor will confirm that

your certificate has been successfully completed, and will work with campus partners to apply the certificate to your transcript.

Students must fill out the Certificate Completion Form before the deadlines below, to ensure the certificate is applied to your transcript correctly. If you are a non-degree seeking student, please fill out this form in the term in which you intend to complete your certificate.

Spring semester – **April 1**  
Summer semester – **July 1**  
Fall semester – **November 1**

These program requirements are subject to periodic revision by the academic department, and the College of Liberal Arts and Sciences reserves the right to make exceptions and substitutions as judged necessary in individual cases. Therefore, the College strongly urges students to consult regularly with their Cultural Diversity Studies advisor to confirm the best plans of study before finalizing them.

## General Requirements

Students must satisfy all requirements as outlined below and by the department offering the certificate.

- Click here (<http://catalog.ucdenver.edu/cu-denver/undergraduate/academic-policies-procedures/>) for information about Academic Policies.

## Certificate Requirements

- Students must complete a minimum of 12 ETST credit hours.
- Students must complete a minimum of six ETST upper division (3000- level and above) credit hours.
- Students must earn a minimum grade of C- (1.7) in all courses that apply to the certificate and must achieve a minimum cumulative certificate GPA of 2.0. Courses taken using P+/P/F or S/U grading cannot apply to certificate requirements.
- Students must complete all ETST credit hours with CU Denver faculty.

## Certificate Restrictions, Allowances and Recommendations

- There are cross-listed courses in a variety of departments, including history, political science and sociology. Any cross-listed course is acceptable, but the student should register for it under the ETST subject code. A complete listing of department offerings and cross-listed courses can be obtained every semester from the Ethnic Studies Department web page or by calling our office for a copy.

Code	Title	Hours
<b>Complete the following required Cultural Diversity Studies courses:</b>		<b>6</b>
ETST 2000	Introduction to Ethnic Studies	
ETST 4165	Cultural Diversity Awareness in the Workplace	
<b>Complete two additional ETST courses with at least one being at the 3000 or 4000 level.</b>		<b>6</b>
<b>Total Hours</b>		<b>12</b>

To learn more about the Student Learning Outcomes for this program, please visit our Ethnic Studies Learning Outcomes page ([https://clas.ucdenver.edu/ethnic-studies/sites/default/files/attached-files/etstlearning\\_outcomes.pdf](https://clas.ucdenver.edu/ethnic-studies/sites/default/files/attached-files/etstlearning_outcomes.pdf)).