

MANAGEMENT AND ORGANIZATION, MS

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Introduction

The MS Management program prepares students for significant managerial responsibilities in the private and public sectors. Core course requirements provide students with an advanced understanding of how to manage interpersonal dynamics, effectively design organizations, implement planned change and organizational transformations, and develop human resources. Students build on this foundation with any four electives in MGMT, or with the courses that comprise one of the career-focused specializations.

Specializations for the MS Management and Organization degree include Business Strategy and Innovation, Leadership and Change Management, Managing for Sustainability, and a Self-Directed option.

Course Requirements

The MS management and organization degree requirements are met by the following:

Code	Title	Hours
Required Core Courses		
BUSN 6520	Leading Individuals and Teams	3
MGMT 6320	Leading Organizational Change	3
MGMT 6360	Designing Effective Organizations	3
MGMT 6380	Managing People for Competitive Advantage	3
Specialization Options		
Select one of the following:		18
Business Strategy and Innovation (p. 1)		
Leadership and Change Management (p. 1)		
Managing for Sustainability (p. 1)		
Self-Directed (p. 1)		
Total Hours		30

Specialization Options

If pursuing two specializations, please be aware you can only overlap one course between the two specializations.

Business Strategy and Innovation

Code	Title	Hours
Select three of the following:		9
MGMT 6610	Business Strategy Lab	
or MGMT 6825 Transformative Leadership for Sustainability		
MGMT 6620	Strategic Management (new course beginning fall 2020)	
MGMT 6804	Negotiation and Conflict Management.	
ENTP 6020	Business Model Development & Planning	
or ENTP 6620 New Venture Operations and Project Management		
INTB 6000	Introduction to International Business	

Select any 3 courses numbered 6000 or higher with a prefix of MGMT.	9
Total Hours	18

Leadership and Change Management

Code	Title	Hours
Select three of the following:		9
MGMT 6803	Visionary Leadership	
MGMT 6804	Negotiation and Conflict Management.	
MGMT 6822	Business Ethics and Corporate Social Responsibility	
MGMT 6610	Business Strategy Lab	
or MGMT 6825 Transformative Leadership for Sustainability		
Select any 3 courses numbered 6000 or higher with a prefix of MGMT.		9
Total Hours		18

Managing for Sustainability

Code	Title	Hours
Required Course:		3
MGMT 6000	Key Concepts and Issues in Sustainable Business	
Select two of the following:		6
MGMT 6821	Managing for Sustainability	
MGMT 6822	Business Ethics and Corporate Social Responsibility	
MGMT 6825	Transformative Leadership for Sustainability	
MGMT 6826	Environmental Sustainability and Stewardship	
MGMT 6827	Global Climate Change	
MKTG 6830	Marketing and Global Sustainability	
Select any 3 courses numbered 6000 or higher with a prefix of MGMT.		9
Total Hours		18

Self-Directed

If students do not wish to pursue a specific specialization within the Management degree, they may self-direct their course selections by choosing 18 hours (6 courses) from courses numbered 6000 or higher with a prefix of MGMT.