EXECUTIVE DOCTORATE OF HEALTH ADMINISTRATION (XDHA)

XDHA 8010 - Healthcare Organizational Behavior (3 Credits)
The main focus of this course is on the application of relevant theories to a range of organizational problems and to apply such theories in the production of research that informs the practice of management in today’s health care industry organizations. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8020 - Advanced Financial Management of Healthcare Organizations (3 Credits)
This course will provide learners with concepts of corporate finance applied to the health care industry. Additional detailed study in financial analysis will be provided to prepare students to lead organizations to financial sustainability under the myriad types of payment for health services and to examine financial adaptations to potential reforms of the U.S. health care system. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8040 - Healthcare Law, Regulations and Ethics (3 Credits)
This course will lead the student in a detailed study of legal and ethical issues facing contemporary leaders in the health care industry. Students will gain a working knowledge of how to apply federal and state health laws and regulations as applied to real-world problems. Components studied include key legal process and resources, ethical challenges for health providers, medical staff issues and peer review, quality and malpractice concerns, legal and ethical issues related to access to healthcare, end of life care, reproductive health, and legal and ethical issues faced by contemporary health insurers. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8050 - Economic Evaluation of Healthcare Systems (3 Credits)
Students in this course will gain an overview in the application of microeconomic constructs to health care markets. That foundation of economic theory will then be applied in a research-based examination of principles for evaluating health care system decisions using cost, cost-benefit, cost-utility, and cost-effectiveness frameworks. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8098 - Topics in Health Administration (3 Credits)
This course will provide the student with a review of relevant topics in health administration. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8099 - Advanced Topics in Health Administration (3 Credits)
This course will review current topics in health administration. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8110 - Fundamentals of Applied Research (3 Credits)
This course will provide students with the foundations needed for preparation of rigorous applied research including basic statistical methods, manuscript writing, study design, selection of data sources, comprehensive literature review, research methods, identification of potential analytical issues and proposal of appropriate methodological approaches. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8120 - Applied Healthcare Management Research (3 Credits)
This course will focus on the application of quantitative methods in health management research. Elements used to design and conducting an empirical study will be covered, with additional detail on specification of research questions and proposed designs that address stated questions, use of primary and secondary data sources, and application of multivariate analysis for health care management questions. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8130 - Managing Healthcare Data and Information (3 Credits)
This course will prepare students to conduct research using healthcare databases. Nationally available databases will be surveyed and students will also gain familiarity with the components of medical record and insurer claim datasets usable to inform management research questions. Students will also gain familiarity with application of statistical analysis to health care data. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.
XDHA 8210 - Managerial Epidemiology (3 Credits)
A research-based review of the application of the principles of epidemiology to decision making in health care management.
Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8220 - Population Health Management (3 Credits)
A research-based review of the application of the principles of population health for decision making in health care management.
Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8230 - Quality Process in Health Administration (3 Credits)
This course will provide students with foundations needed to evaluate and conduct research in the areas of quality, performance improvement, and patient safety within organizations and across local communities. Frameworks for defining, analyzing and comparing quality outcomes will be presented. Operational approaches to population health and organization quality improvement will be examined. Students will also review management science techniques used to evaluate and improve patient care systems and workflows. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8310 - Advanced Healthcare Leadership Skills Pt I (3 Credits)
This course will review contemporary leadership theories, analysis of personal, professional, organizational, and system leadership dynamics in today’s health care system. Students will also explore current research on the practice of leadership in health care management.
Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8320 - Advanced Health Care Leadership Skills Pt II (3 Credits)
This course will review contemporary leadership theories, analysis of personal, professional, organizational, and system leadership dynamics in today’s health care system. Students will also explore current research on the practice of leadership in health care management.
Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8410 - Advanced Global Healthcare Systems (3 Credits)
This course will compare and contrast multiple factors of healthcare systems around the globe. It will also include a practical experience during an international trip. Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 6 Credits.
Grading Basis: Letter Grade
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8910 - Doctoral Project Proposal (9 Credits)
This term will entail preparation of a full proposal for the dissertation, encompassing an introduction, problem statement, literature review, proposed methodology, the content of which will substantively equate to the first three chapters of the final project. Work in this course will also entail securing approval or waiver from Institutional Review Board and any related permissions for data use. The proposal will be defended no later than the first week of the sixth semester of study.
Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Max hours: 3 Credits.
Grading Basis: Satisfactory/Unsatisfactory
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.

XDHA 8920 - Doctoral Dissertation Research (9 Credits)
The substantive work to complete the proposed dissertation research inclusive of analysis, write up of results and discussion should be completed during this course. This course may be repeated up to four additional times if needed to complete the proposed research.
Restriction: Restricted to students in the Executive Doctorate of Health Administration program. Repeatable. Max hours: 12 Credits.
Grading Basis: Satisfactory/Unsatisfactory
Repeatable. Max Credits: 12.
Restriction: Restricted to students in the Executive Doctorate of Health Administration program.