**PHARMACY UNDERGRADUATE PROGRAM**

The University of Colorado Anschutz Medical Campus Research Program in Environmental Health Sciences is a paid year-long research and mentorship opportunity specifically for junior or senior level undergraduate science majors from an underrepresented minority population, with disabilities or disadvantaged backgrounds. This program is funded by NIEHS Grant R25 ES025476.

The following selection criteria will be used to select the diversity students who will become trainees for our program:

- **(a)** Individuals who are underrepresented in health-related sciences.

The following racial and ethnic groups are underrepresented in biomedical research and will be candidates for our program:


- Individuals with disabilities including a physical or mental impairments that substantially limit one or more major life activities, and/or

- Individuals from disadvantaged backgrounds who come from a family with an annual income that is below established low-income thresholds and/or from a social, cultural, or educational environment have demonstrably and recently directly inhibited the individual from obtaining the knowledge, skills, and abilities necessary to develop and participate in a research career.

- **(b)** Individuals who are currently undergraduate science majors in their Junior or Senior year at the DTC or other local undergraduate institutions. There will be no preference on prior research experience, rather, we will base selection upon their interest in environmental health sciences.

- **(c)** Individuals who have an exceptional academic record and potential as evidenced by:

  - (i) High School and College GPA ≥ 3.0,
  - (ii) SAT ≥ 30,
  - (iii) Stellar non-academic achievements records, and
  - (iv) Additional criteria - We recognize that some attractive candidates might not exactly meet all of the aforementioned substantial credentials. Therefore, each applicant will be evaluated on a case-by-case basis by the selection committee with a consultation. For example, some underrepresented and diverse individuals may be the first in their family to pursue this type of higher education and where appropriate that information will be considered as part of the application. Regardless, of this latter consideration, we will only enroll individuals who will be competitive for acceptance into a high-quality EHS graduate programs or professional schools and have a clear interest and aptitude for conducting research in the future.

- **(d)** Individuals who have a desire to pursue a career in environmental health sciences research as evidenced by their application, the assessment of their teachers and advisors and/or any prior research experience.

- **(e)** Individuals who are United States Citizens, non-citizen nationals of the United States or individuals who have been lawfully admitted for permanent residence (i.e. in possession of a currently valid Alien Registration Card I-55 or some other legal verification of such status).